



Zetland Primary School Person Specification: Class Teacher

| | Essential | Desirable |
|------------------------------------|---|--|
| Qualifications/Training | NQT\Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development |
| Experience | The Class Teacher should have experience of: teaching at Key Stage 2. | In addition, the Class Teacher might have experience of: teaching across the whole primary age range; working in partnership with parents |
| Knowledge and understanding | The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g., classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles. Understanding of current Government expectations regarding remote learning. | In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools. |

| | Essential | Desirable |
|---------------------------------|---|--|
| Skills | <p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>knowledge and competency of ICT;</p> <p>create a happy, challenging and effective learning environment.</p> <p>Effective use of remote learning strategies and resources.</p> | <p>In addition, the Class Teacher might also be able to develop strategies for creating community links.</p> |
| Personal characteristics | <p>Approachable</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Resourceful</p> | |