



### Zetland Primary School Person Specification: Class Teacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/Training</b>	NQT\Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of:  teaching at Key Stage 1.	In addition, the Class Teacher might have experience of:  teaching across the whole primary age range;  working in partnership with parents
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of:  the theory and practice of providing effectively for the individual needs of all children (e.g., classroom organisation and learning strategies);  statutory National Curriculum requirements at the appropriate key stage;  the monitoring, assessment, recording and reporting of pupils' progress;  the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;  the positive links necessary within school and with all its stakeholders;  effective teaching and learning styles.  Understanding of current Government expectations regarding remote learning.	In addition, the Class Teacher might also have knowledge and understanding of:  the preparation and administration of statutory National Curriculum tests;  the links between schools, especially partner schools.

	<b>Essential</b>	<b>Desirable</b>
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>knowledge and competency of ICT;</p> <p>create a happy, challenging and effective learning environment.</p> <p>Effective use of remote learning strategies and resources.</p>	<p>In addition, the Class Teacher might also be able to develop strategies for creating community links.</p>
<b>Personal characteristics</b>	<p>Approachable</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Resourceful</p>	