

Person Specification Main Pay Scale Teacher

Education and Qualifications:	
Qualified Teacher Status (QTS) or equivalent	E
A degree (or equivalent) in Education or a subject relevant to the post	E
Evidence of continuing professional development (CPD)	E
Experience:	
Experience of teaching in the primary phase	E
Knowledge of the National Curriculum and assessment frameworks	E
Experience of planning, delivering and assessing effective lessons	E
Involvement in school improvement initiatives or strategies	D
Experience of working with diverse groups of children and young people	D
Skills and abilities:	
Excellent communication and interpersonal skills	D
Ability to engage, motivate and challenge learners from diverse backgrounds	D
Ability to work collaboratively alongside colleagues, parents/carers and external partners	E
Ability to work independently and manage workload effectively	E
Ability to use ICT effectively to enhance teaching and learning	E
Good problem-solving and decision-making skills	E
Resilience and the ability to remain motivated in a challenging environment	E
Commitment to child safeguarding and promoting the welfare of children and young people	E
Participate in the extra-curricular life of the school.	D
Meet deadlines	D
Contribute to wider school and trust developments	D
Personal qualities:	

Passion for teaching and learning	E
Positive attitude towards change and improvement	E
Flexibility and adaptability	E
High level of professionalism and integrity	E
Reflective practitioner committed to self-improvement and development	E
Ability to inspire and lead learners by example	E