

Person Specification: Teaching Assistant Level 3

Area	Criteria		Evidence
	Essential	Desirable	
Qualifications	<ul style="list-style-type: none"> • NNEB, NVQ 3 or CACHE level 3 or BTEC Level 3 or equivalent qualification in a relevant discipline • Minimum 4 subjects GCSE Grades A* - C (or equivalent) including Maths and English 	<ul style="list-style-type: none"> • First aid certificate • Team Teach or equivalent • Additional SEND training 	Application form
Experience	<ul style="list-style-type: none"> • Recent experience of working or volunteering within a primary school environment • Recent experience of working with individuals and groups • Experience of working with children with general and specific learning difficulties • Experience of using a variety of positive behaviour management strategies 	<ul style="list-style-type: none"> • Experience of adapting learning programmes for children with SEND. • Experience of working with children with ASD and severe learning difficulties. 	Application form Interview References
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> • Ability to relate well with children and adults • Working knowledge of the National Curriculum and the Early Years Foundation Stage guidance • Commitment to safeguarding practices and procedures • Demonstrate an ability to use skills, expertise and experience to work independently to support pupil learning with individual children, small groups and whole class • Demonstrate an understanding of the SEND code of Practice • Plan effective actions for pupils with SEND, monitor and evaluate progress • Be able to use the child's EHCP to support with planning and target setting • Good written and oral communication skills • Ability to work flexibly either on own or as part of a team • Enthusiasm and ability to use initiative • Use ICT effectively to support teaching and learning 	<ul style="list-style-type: none"> • Ability to work with children across the primary age range 	Application form Interview References
	<ul style="list-style-type: none"> • Willingness to work co-operatively with a wide range of professionals • Willingness to attend to the medical needs of individuals following appropriate training 		

Additional Factors	<ul style="list-style-type: none"> • Commitment to our school ethos and values • Approachable manner, reliable, conscientious, articulate, patience and kind • Sensitive to the needs of vulnerable children and their parents • Commitment to achieve high standards and to continuing personal and professional development • Enthusiasm and drive • Calm and positive approach • Good health and attendance record • Willingness to get involved in school life 	<ul style="list-style-type: none"> • Willingness to undertake further training as required 	Application form Interview Teaching activity References
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