**Overfields Primary School**

**Person Specification - Main Scale Teacher**

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| **Category** | **Essential** | **Desirable** | **Means of Assessment** |
| Qualifications | * Qualified Teacher status
 | * Evidence of further training
* Degree
 | Application formCertificates |
| Experience | * Exemplary teacher in current Primary practice
* Demonstration of high expectations of children’s learning, achievements and behaviour
 | * Experience of working successfully and co-operatively as a member of a team in a school
 | Application formInterviewReferences |
| Training | * Well informed re current developments and initiatives in education.
* Knowledge of Primary curriculum
* Commitment to the raising of standards through systematic tracking and interpretation of data
* A commitment to develop and extend skills in teaching and learning
* Commitment to continue professional development.
 |  | Application formInterviewReferences |
| Skills, Knowledge and Understanding | * Knowledge of Child Protection and safeguarding procedures
* Clear knowledge of the structure and content of the National Curriculum for Key Stage 1 and Key Stage 2
* A clear understanding of the key principles of effective teaching and learning
* Ability to make learning enjoyable and relevant/demonstrate excellent primary practice
* Ability to establish and maintain effective professional relationships within school and the wider community
* Ability to monitor improvement effectively across the curriculum
 | * Able practitioner in the use of ICT
* Understanding of relevant policies, codes of practice and legislation
* Ability to lead a curriculum area ;
 | InterviewReferences |
| Personal attributes | * High expectations of self and pupils
* Evidence of being able to build and sustain effective working relationships and work collaboratively
* Ability to demonstrate enthusiasm and sensitivity whilst working with others
* Willingness to contribute to the school’s ethos and values
* Ability to prioritise and work under pressure
* Sense of humour and enthusiasm
* Reliable and conscientious
* Commitment to inclusion
 | * Committed to developing learning and enjoyment through the delivery of an exciting curriculum
* Able to develop and extend opportunities for learning for all pupils
* Resilience
* Determination to succeed
 | InterviewReferences |