



## Zetland Primary School Person Specification: Class Teacher



	Essential	Desirable
<b>Qualifications/Training</b>	NQT\Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of:  teaching at Key Stage1 and/or 2.	In addition, the Class Teacher might have experience of:  teaching across the whole primary age range;  working in partnership with parents
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"><li>• the theory and practice of providing effectively for the individual needs of all children (e.g., classroom organisation and learning strategies);</li><li>• statutory National Curriculum requirements at the appropriate key stage;</li><li>• the monitoring, assessment, recording and reporting of pupils' progress;</li><li>• the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li><li>• the positive links necessary within school and with all its stakeholders;</li><li>• effective teaching and learning styles.</li><li>• understanding of current Government expectations regarding remote learning.</li><li>• A record of successful teaching.</li></ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"><li>• the preparation and administration of statutory National Curriculum tests,</li><li>• the links between schools, especially partner schools</li><li>• secure knowledge of Phonics Curriculum.</li></ul>

	Essential	Desirable
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>knowledge and competency of ICT;</p> <p>create a happy, challenging and effective learning environment.</p> <p>Effective use of remote learning strategies and resources.</p>	<p>In addition, the Class Teacher might also be able to develop strategies for creating community links.</p>
<b>Personal characteristics</b>	<p>The attributes we are looking for in order to work successfully within our committed team are:</p> <ul style="list-style-type: none"> <li>• approachable</li> <li>• dedicated</li> <li>• committed</li> <li>• empathetic</li> <li>• enthusiastic</li> <li>• organised</li> <li>• patient</li> <li>• resourceful</li> <li>• aspirational</li> <li>• reflective</li> <li>• motivated</li> </ul>	