



Person specification – Breakfast Club Assistant

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none">• First aid training (or willingness to complete it)
Experience	<ul style="list-style-type: none">• Working with children or young people• Working within a team• Planning activities to engage pupils and support development
Skills and knowledge	<ul style="list-style-type: none">• Ability to respond quickly and effectively to issues that arise• Ability to use own initiative and act accordingly• Effective communication with adults and children• Ability to deliver instructions to children• Ability to take a firm but fair approach to handling behaviour issues in line with the school's policies• Ability to build effective working relationships with colleagues
Personal qualities	<ul style="list-style-type: none">• Commitment to supporting and understanding pupil needs• Commitment to upholding and promoting the ethos and values of the school• Commitment to maintaining appropriate confidentiality at all times• Commitment to safeguarding, equality, diversity and inclusion

Notes:

This job description may be amended at any time in consultation with the postholder.

If you don't have all of the experience listed above but are interested in applying, please state this in the application form and this can be discussed if you are shortlisted for an interview.